

Refer a Teacher Terms and Conditions

Please read these terms and conditions carefully. By submitting the details of a Referred Candidate to Class Cover you are deemed to have accepted these terms and conditions.

Class Cover Limited is sponsoring this Referral Scheme. Our registered address is 1 Swan Court, Station Road, Pulborough, West Sussex RH20 1RL

Definitions

“**Referrer**” shall mean the person who refers a candidate for a temporary or permanent role

“**Referred Candidate**” shall mean the person who has been referred by a Referrer

“**Class Cover**” shall mean Class Cover Limited, its affiliates or subsidiaries

Who can enter

The Referral Scheme is open to any person who is:

- a) aged 18 and over.
- b) resident in the United Kingdom; and

Before you enter:

The Referrer confirms that prior to submitting contact details of the Referred Candidate to Class Cover the Referrer has obtained the consent of the Referred Candidate for Class Cover to a) contact the Referred Candidate and b) retain their details for the purposes of providing work-finding services for them.

Eligibility criteria

- All Referred Candidates will be required to meet various suitability criteria, these will vary depending on the nature of the work that is being applied for and various other criteria including but not limited to meeting the right to work requirements of the country that the Referred Candidate will be working in. If the Referred Candidate is unable to meet these criteria Class Cover may not be able to find the Referred Candidate work. Please note that Class Cover’s decision on this shall be final.
- Provided Class Cover successfully places the Referred Candidate in a role, as a result of the referral by the Referrer within 6 months of the referral being made, and the Referred Candidate remains in the role for a minimum of 10 days of temporary work or completes a probationary period of three months for a permanent role and all other criteria are met you will be eligible for the reward, please see section below.
- A Referred Candidate must not already be an active potential or actual candidate with Class Cover.
- In the event of the same Referral being introduced by two or more people, the person who introduced the Referral first in time shall be entitled to the vouchers.

Reward

- Class Cover will use all reasonable endeavours to supply the gift vouchers within 28 days of the Referred Candidate meeting the criteria within these Terms and Conditions.
- The gift vouchers will be suitable for use in the UK and Channel Islands only.
- Class Cover reserves the right to substitute the gift vouchers for another prize of equal or greater value in the event that it is not reasonably practicable to supply the gift vouchers.
- When the Referred Candidate is placed in Class Cover as a qualified teacher, the Referrer shall receive £150.
- For all other positions including Teaching Assistants the Referrer will be eligible to receive gift vouchers worth £100.

Term and Termination

Class Cover may terminate this Referral Scheme at any time or amend these Terms and Conditions by providing reasonable notice on the Class Cover website.

General

- There is no cash alternative in whole or in part.
- The decision of Class Cover is final in all matters relating to this Referral Scheme and any previous schemes.
- The scheme is not open to Class Cover Employees or family members
- Effective from 1st November 2017.